

Dear NRM Members,

The NRM Board strives to minimize the financial burden of dues increases for you, our members. Your divisional dues have increased only \$5 over the past 6 years. However, as our division continues to grow, NRM's administrative and operating budget grows with it. With increased insurance costs, additional administrative support, and overall increases in all that goes into running a business, we now find it necessary to adjust dues.

After careful thought and consideration, the NRM board has decided the following:

- Effective December 1 of this year NRM dues will increase by \$5.
- The \$10 divisional late fee will be waived for the 2016-2017 membership year.
- There has been no change for this year in the national membership fee (\$67) or the national late fee of \$20 (due on any payments made after June 30, 2016).

What this means...

- If you renew your membership by June 30, you will pay \$112 for your membership.
- If you renew your membership between July 1 and November 30, you will pay \$132 for your membership.
- If you renew your membership December 1 or later, you will pay \$137 for your membership.

New members can take advantage of the lower membership rate of \$112 through November 30, 2016. The increased membership rate of \$117 will take effect for members joining December 1 or later. There is no late fee for new members during their first year of membership.

In addition, membership discounts are now available for full-time students, families with multiple memberships, and 30+ year members. If you fall into one of these categories, you will find details at www.psia-nrm.org or you can contact the NRM Office with questions.

We trust you understand the need for this small increase, but if you have any questions or would like more information, the NRM Board and administrative staff is here to help.

Thank you for your continuing support!