

Minutes: PSIA-NRM Board Conference Call, Feb 23, 2017

Called to order by Craig Beam at 6:03 pm.

Roll Call attendance: Present were Matt Ruuhela, Jim Mikulich, Dick Fast, Stu Hoyt, Karl Svensson, Eliza Kuntz (non-voting member) and Craig Beam (non-voting member). Also present was Jill Chumbley, Professional Development Coordinator. Chris Kronebusch had provided his proxy to Jim Mikulich.

1. Minutes from January 28, 2017 conference call were presented and approved.
2. Jill Chumbley updated board on status of donations and contributions from outside sources.
 - a. Yellowstone Club Community Foundation (YCCF): donation of \$2,500. There were some restrictive stipulations in grant that Jill is working to clarify. Most recent discussion with YCCF was that these funds should be used in best way board decides would help outlying areas. The YCCF recommended that in future we ask for lump sum for EF scholarships and sponsored events in outlying areas to provide the greatest flexibility. We have spent \$657 for an event at Deer Mountain and are working on possible events at Lost Trails (FS1 and SB1) (\$1200) and at Snowbowl (A1 and SB1) (\$550).
 - b. The \$3,000 donation from the Shaw family for outlying schools: Using \$1,000 to share costs with national for events at Terry Peak, Deer Mountain and Hogadon. Possibilities for the remaining \$2,000 are Maverick (A1) for \$570 and Blacktail (CS1) for \$1380.
 - c. Jill would like to see us split apart the prep and cert clinics as much as possible to provide time for instructors to internalize and practice between prep clinic and their exams.
 - d. Jill was asked to keep board updated on progress with event at Blacktail.
3. Stu Hoyt updated board on search committee efforts to hire a business manager. There were 9 candidates. The committee, based on evaluation criteria, decided to interview 3 of the most highly qualified. As a result, they ranked the three and propose to offer the position to the highest ranked first at a rate of \$20/hour. Dick Fast made a motion to accept the board's proposal; Jim Mikulich seconded. Results of the vote were 5 yes (Stu Hoyt, Matt Ruuhela, Jim Mikulich, Karl Svensson and Dick Fast) plus Chris Kronebusch's proxy yes.
4. The board then discussed review process for new business manager. Consensus was to have an initial review at 6 month period with possible, but not automatic salary review. Annual reviews would then be held at annual spring meetings. Reviews will be conducted by Education Director, when hired. In the interim, the board will supervise new Business Manager and do reviews.
5. Stu Hoyt provided an update on Education Director search process. Have 6 applicants and expect a couple more by closing on February 24. Several are highly qualified.
6. Board briefly discussed transition training. Will defer decision on this pending hiring of new Business Manager and following initial session between new Business Manager and previous ED.

7. Motion to Adjourn by Karl Svensson and seconded by Matt. Unanimous agreement.