

Minutes. PSIA-NRM Board Meeting, Conference Call, Nov 10, 2016.

All board members and non-board member officers were on-line.

President reported that ED had discussed previous offer (from Oct 20, 2016 meeting) with President and informed him that she was not able to track hours as it was too difficult and time consuming to do. The ED announced that she had another job offer and would be starting that job Dec 1.

Board voted on whether to increase salary to exempt limit of \$47,400.

Vote was 4-3 against raising salary.

Board discussed other options and authorized President to offer ED existing salary on non-exempt basis (which would result in overtime payments as incurred).

Meeting adjourned.